

# TRADE UNION FACILITY TIME 2025

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1 April 2017. These regulations require relevant public sector employers to collate and publish annually data on the amount and cost of trade union facility time within their organisation.

Reporting period: 1 August 2024 - 31 July 2025

## Number of Royal Academy of Music employees

- Between 50 to 1,500

## Trade union representatives and full-time equivalents

- Trade union representatives: 0
- FTE trade union representatives: 0

## Percentage of working hours spent on facility time

- 0% of working hours: 0 representatives
- 1 to 50% of working hours: 0 representatives
- 51 to 99% of working hours: 0 representatives
- 100% of working hours: 0 representatives

## Total pay bill and facility time costs

Total pay bill: £0

- Total cost of facility time: £0
- Percentage of pay spent on facility time: 0%

## Paid trade union activities

- Hours spent on paid facility time: 0
- Hours spent on paid trade union activities: 0
- Percentage of total paid facility time hours spent on paid trade union activities: 0%

Whilst there is no impact on the Academy's payroll for union activity this year, the Academy interacts with regional UCU and Unison representatives as required.