

ROYAL ACADEMY OF MUSIC



WORK WITH US

MOVING MUSIC FORWARD

WELCOME

Thank you for your interest in the Royal Academy of Music.

The Academy really is an incredible place to work. Our teachers and visiting professors train the most talented students from across the globe, and our professional services team is essential to making this happen. Each year we present hundreds of live events featuring the next generation of talent, often performing alongside or being conducted by the world's finest musicians.

In a 2024 survey, 95% of staff said they think their job makes a positive difference to the lives of others and 93% said they were proud to tell others they work at the Academy. This puts us in the top 4 of all eligible UK universities for staff satisfaction (based on research by HR specialists People Insight).

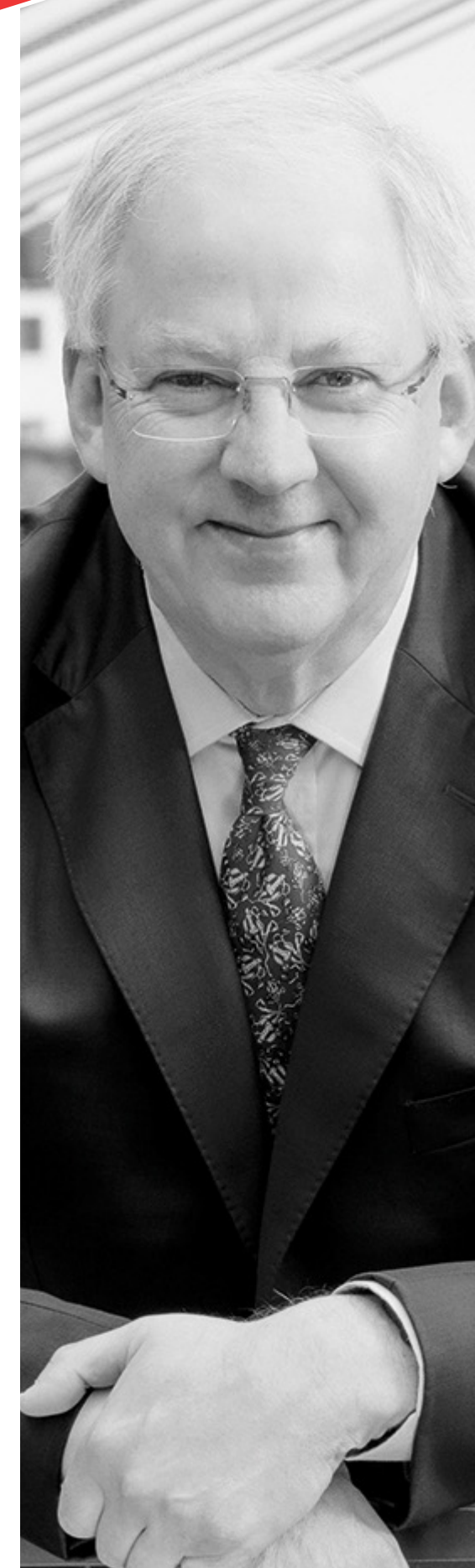
This information pack will tell you a bit more about our work and the benefits of being part of the team.

The Academy is open to all, whatever your background. I wish you the best of luck with your application and I hope to welcome you soon.

Professor Jonathan Freeman-Attwood CBE
Principal



Click for a
message from
the Principal



ABOUT US

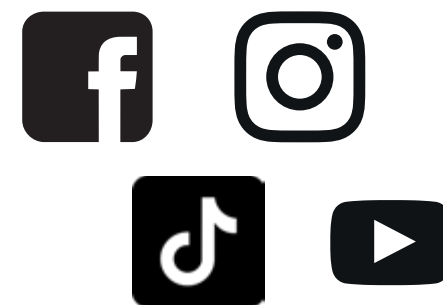
We are Britain's oldest conservatoire, and we move music forward by inspiring successive generations of musicians to connect, collaborate and create. We are the meeting point between the traditions of the past and the talent of the future.

Recognised throughout the world as a leader in our field, we are consistently ranked among the top three performing arts institutions in the QR Global Rankings.

Such household names as Jacob Collier, Freddie De Tommaso, Evelyn Glennie, Elton John, Sheku and Isata Kanneh-Mason, Annie Lennox, Simon Rattle and Max Richter learnt their craft here. We are excited to discover who's next.

Eight hundred students from over fifty countries participate in undergraduate, postgraduate and research programmes, covering all classical disciplines (orchestral instruments, opera, piano, composition and conducting), jazz and musical theatre.

In addition, 250 young musicians aged 5 to 18 attend Junior Academy each weekend and over 8,000 people annually take part in our widening participation activities. Approximately five hundred live events – most of them free – attract large public audiences to our home on Marylebone Road each year.



Click the icons to
find out more



BELONGING

The Academy promotes an inclusive working and learning environment in which students, staff and visitors are supported, welcomed and made to feel that they belong.

We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQ+ individuals and people with disabilities as we aim to increase the representation of these groups in Academy roles.

What is working at the Academy like?

'My manager and colleagues within the team made me feel extremely welcome when I joined the Academy. The social events are a great opportunity to meet other members of staff'

'I am supported to be creative and run with my ideas. And the people you get to meet are incredible'

'I feel welcome because the other staff here are friendly and supportive'

'I've always felt heard and supported by managers and colleagues. The Academy is such a warm and friendly place to work'



BENEFITS

- **Annual leave:** 30 days plus bank holidays for full-time professional services staff; 35 days plus bank holidays for full-time teaching staff
- **Working hours:** Full-time roles range from 30 to 35 hours per week (role-dependent) with a one-hour lunch break, ideal for a lunchtime concert, or a walk in Regent's Park
- **Concerts and events:** Complimentary tickets to orchestral and chamber performances, opera, musical theatre and jazz
- **Working arrangements:** Hybrid and flexible arrangements for roles that can be performed off-site
- **Training and development:** Comprehensive training, with encouragement for continued professional development
- **Pension:** Automatic enrolment from day one into the relevant Academy pension scheme: Teachers' Pension Scheme (TPS) for senior teaching staff, a group pension plan for professional services staff and NEST for Junior Academy staff
- **Mental health:** Employee Assistance Programme (EAP) and counselling services
- **Subsidised canteen and bar**
- **Parental leave:** Enhanced maternity and paternity schemes (dependent on length of service)
- **Location and commuting:** We offer the Cycle to Work Scheme and interest-free season ticket loans, and are just minutes from Regent's Park with easy access to Euston, Marylebone, and Paddington mainline stations



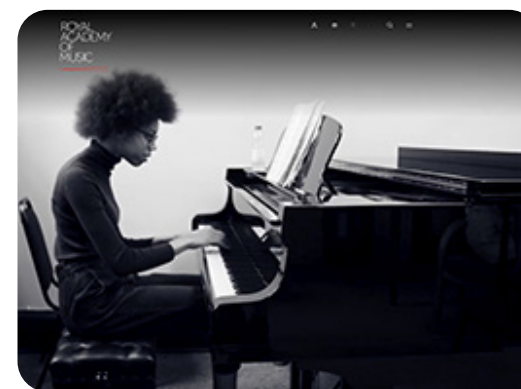


MORE INFO

To explore vacant roles and learn more about what we offer, visit [Work With Us](#) or go to the Academy's [LinkedIn](#) page.

Go to our [What's On](#) page to discover and attend upcoming concerts and events.

Our address is Marylebone Road, London NW1 5HT.



[Click to find out more](#)

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HM The King

PRESIDENT

HRH The Duchess of Gloucester KG GCVO

PRINCIPAL

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